



Project 95%

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Manager





Project purpose

- Ensure an adequate supply of appropriate skilled nurses to meet service need
- Reduce reliance on temporary staffing
- Establish a sustainable workforce





Success to date

- Local recruitment events
- Enhanced marketing through social media
- Improved collaboration with Cardiff University
- Overseas recruitment campaigns
- Local adaptation programmes
- Return to practice





Challenges

- Finance
- Buyers market- attrition
- Alignment of undergraduate training to demand
- Overseas recruitment





Future

- Local Nurses
- Values based recruitment- candidate and Health Board
- Align Management placement with first job
- Streamlined recruitment process





Can you help?

Any questions or suggestions?

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